



## COMMAND COMMENTARY

### Embracing a Culture of Adaptability: Courage, Accountability, Transparency, Decisiveness

**By Col. Kevin J. Heer**

*Commander, 132d Wing*



In the movie “*We Were Soldiers*” there is a scene where a young soldier is directing air strikes as Army ground forces are being overrun. He directs air power progressively closer to their position in a last ditch attempt to destroy the swarm of enemy moving their way. In horror, he watches fellow soldiers killed by friendly fire in an attack he directed. His commander, Lt. Col. Hal Moore, is quick to come to his side, “You are keeping us alive! You keep them coming in, you’re doing well son.” The young soldier is able to compose himself and begins redirecting much needed air strikes. I don’t know how accurate this scene is, but I hope that I could be that kind of leader... or follower.

Decisions always involve risk. Lack of decision making involves risk as well, but it is often more difficult to detect. We can imagine the result of this scene if the soldier had not taken the risk to direct the attacks close enough to have an impact on the fight. Or what would have happened if Lt. Col. Moore had scolded this soldier for making a mistake? We may never be involved in a situation where the consequences are this high, but we all face decisions every day that involve risk.

#### ***Decisiveness: Given to a propensity for action.***

John Boyd’s famous OODA loop changed the way the world thinks about how organizations and individuals make decisions. Observe, Orient, Decide, Act. He described this as a continuous loop where the quicker and more effectively we master it, the better our chances of defeating adversaries. I would like to focus on the second step: Orient.

It is said that Orient is the most important step in the process. The way we orient our observations directly impacts the decisions we make. Orientation is shaped by: cultural traditions, genetic heritage, new information, previous experience, analysis & synthesis. This list reminds me that we all have biases. The ability to recognize this as it relates to decision making is critically important. If we are not consciously aware of our bias we will be *unconsciously* influenced by it.

*Continuation, see page 2*

**\*\*DAYLIGHT SAVINGS BEGINS SUNDAY! (SPRING FORWARD)\*\***

# COMMAND COMMENTARY

*Continuation from page 1*

So how do you deal with your own or organization's bias? The first step is to recognize that we all have it. We must acknowledge the fact that we are flawed human beings who have the capacity to make poor decisions in order to minimize the negative affect that bias can have. Here are some practical ways to identify and combat it:

Rarely expect absolutes, life is usually in the gray

Question your own beliefs

Ponder more, talk less

Ask, "What am I missing?"

Assume you are wrong

Surround yourself with and listen to those who think differently – embrace diversity of thought

The list above takes humility. I believe that humility is a non-negotiable character trait for those who call themselves Airmen and a key enabler to good decision making. We want to be known as an organization that makes decisions. GOOD decisions. It takes wisdom to know when to delay making a decision to gather more information, or ponder a comment from someone on your staff. Taking the time to ask someone who thinks completely different for your opinion can be of great value. There are times when you have to decide now. In those rare instances, orient the observations as best you can, decide and act. But when you have time to mitigate the risk, balance the benefits of a quick decision versus a well thought out one.

Trusting Your Good Judgment,

Hook

## CHAPLAIN'S CORNER

### What Does Your Life Say About You?

**By Maj. David Doty**

*132d Wing Chaplain*

Catholic Mass – Saturday UTA @ 1500

Protestant Worship – Sunday UTA @ 1100



In my devotional reading a few days ago, I came across this verse in the Bible: Philippians 4:8 – "And now, dear brothers and sisters, one final thing. Fix your thoughts on what is true, and honorable, and right, and pure, and lovely, and admirable. Think about things that are excellent and worthy of praise." As I was reading that passage I started thinking on what it means to me, as to what is true, honorable, right and so forth. It made me evaluate what those things mean to me. I also started thinking about what I am passing along to my girls. Am I passing along things that will turn their thoughts to the things that are "excellent and worthy of praise"? How do I know if I am doing that? I think the next verse tells us how.

Philippians 4:9 – "Keep putting into practice all you learned and received from me - everything you heard from me and saw me doing. Then the God of peace will be with you." There is the key. It's not about knowing the right thing to do, it's actually doing it. There is an old quote that says your actions speak louder than your words. That is true. How we act and behave tell more about who we are than the words we say. Our true character comes out through our actions. I can say I am going to do something but until I actually do it, my words are meaningless.

Take a look at your own life. Take some time for introspection. Do your words and actions agree? Can someone count on your words because they know your actions will follow? Today, make your actions speak for you. Make your life speak. St. Francis of Assisi is quoted as saying, "Preach the Gospel at all times; when necessary use words." In other words (no pun intended) let your life be lived so the people you meet know what you are about without the use of words. What does your life say about you?

Chaplain Doty

# WOMEN'S HISTORY MONTH

## Weaving the Stories of Women's Lives

**By Maj. Gen. Timothy Orr**

*Iowa National Guard, The Adjutant General*



Each year, the National Women's History Project selects a unifying theme to be shared with all who want to promote women's history. The 2015 theme for Women's History Month is *Weaving the Stories of Women's Lives*, presenting the opportunity to weave women's stories into the essential fabric of our nation's history.

The stories of women's lives, and the choices they made encourage girls and young women to think larger and bolder, and give boys and men a fuller understanding of the female experience. Through the sacrifice of generations, American women and girls have greater opportunities and more representation than ever before. Knowing and understanding the significance of women's achievements helps challenge stereotypes and upends social assumptions about who women are and what women can accomplish today.

A significant piece of women's history took place in Iowa when Fort Des Moines be-came the first base in U.S. history to train women for service in the U.S. military. In July 1942, the first group of 440 women officer candidates and 330 enlisted women began their training in the Women's Army Corps (WAC). The WAC was disbanded in 1978 at which time the women were integrated into non-combat units. With recent changes, which are creating opportunities to serve in various positions historically closed to women, females continue to make strides in bridging the gender gap in the Services.

The Iowa National Guard has benefitted tremendously from the distinguished service and selfless sacrifice of women at all levels throughout the organization. As we celebrate Women's History Month, we encourage our Soldiers, Airmen, and Civilians to participate in commemorative activities that pay tribute to the contributions of all women to our Nation. If you have questions, comments, or would like more information related to Women's History Month, please contact one of our Equal Opportunity Professionals.

## IG NUGGETS FOR THE NOGGIN'

### What I do Matters!

**By Senior Master Sgt. Tommy Thompson**

*132d Wing / IG Superintendent*

As you may recall in last month's "*Nuggets for the Noggin*" Colonel Heer sent off his Commander's Inspection Report (CCIR) to our Higher Headquarters Commander. He provided his assessment of the "health of the wing" using information and metrics from the 4 Major Graded Areas (MGAs) within his Commander Inspection Program (CCIP): Managing Resources, Leading People, Improving the Unit, and Executing the Mission. **Tidbit:** Our Wing Strategic Plan lines up with the 4 MGAs, representing our "Enduring Objectives" as they are things we strive to work toward every day.

Did you ever wonder how the CCIR was populated? Would you be surprised to hear it comes from you? Yes YOU! Whether you assess a communicator in MICT, talk to your supervision when something isn't right, fill out a "Climate Survey" or pass your PT Test, you're communicating your piece of the pie in the overall "health of the wing".

Every one of us has ownership in the 4 MGAs/Enduring Objectives whether a young Airman, civilian, family member, or Colonel. Let me throw out some things for you to ponder:

**Managing Resources:** Are you using your time adequately and are you provided the proper guidance? Are you giving an honest day's work for an honest day's pay? Do you have the right equipment to do your job and is it being used for its intended purpose? Are you keeping your facilities and equipment in good repair? Are you a good steward of the tax payer's dollar?

*Continuation, see page 4*

# IG NUGGETS FOR THE NOGGIN'

*Continuation from page 3*

**Leading People:** How's the communication in your organization? Do you display discipline, compliance, pride, customs, courtesies and accountability? Do you promote and/or are you taking advantage of personal and professional development (mental, spiritual, social, physical, PME, college)? Are you on track in your AFSC training? How about TFAT...are you current?

**Improving the Unit:** Do you know what the 132d Wing Strategic Plan is and the Values, Mission, and Vision (By the way it can be found on the front page of the SharePoint-Final Strat Plan)? Are you looking for ways to improve processes and are you communicating this to your supervision? If assigned a communicator in MICT are you assessing honestly? Are you using risk management when applicable? Are you making data-driven decisions?

**Executing the Mission:** How proficient are you and what kind of quality do you provide in doing your job? Do you stay current on your immunizations, physicals, and other recurring medical requirements? Are you deployable?

Everything you do has an impact on the "health of the unit" whether positive or negative. Picking up a piece of garbage, walking with your hands in your pockets to the BX, passing or failing your CDC's or a PT Test, completing upgrade training within allotted timeframes, paying your GTC on time. You get the picture, right? Now ask yourself that question again, "Does what I do matter"? Absolutely, this is your wing, you have ownership! Continue to do good things and let the AF Core Values guide you.

## CAPSTONE SURVEY

### Attention: Here's Your Chance - Your Feedback Matters!

This summer, our wing will have the opportunity of being evaluated by our ACC Inspector General's office. An important part of this Unit Evaluation Inspection is feedback from you as members of this wing. We highly encourage all military members, spouses, civilian and contract employees to complete the survey. This is your chance to tell the ACC Inspector General what is working well, and highlighting what isn't working within your organization.

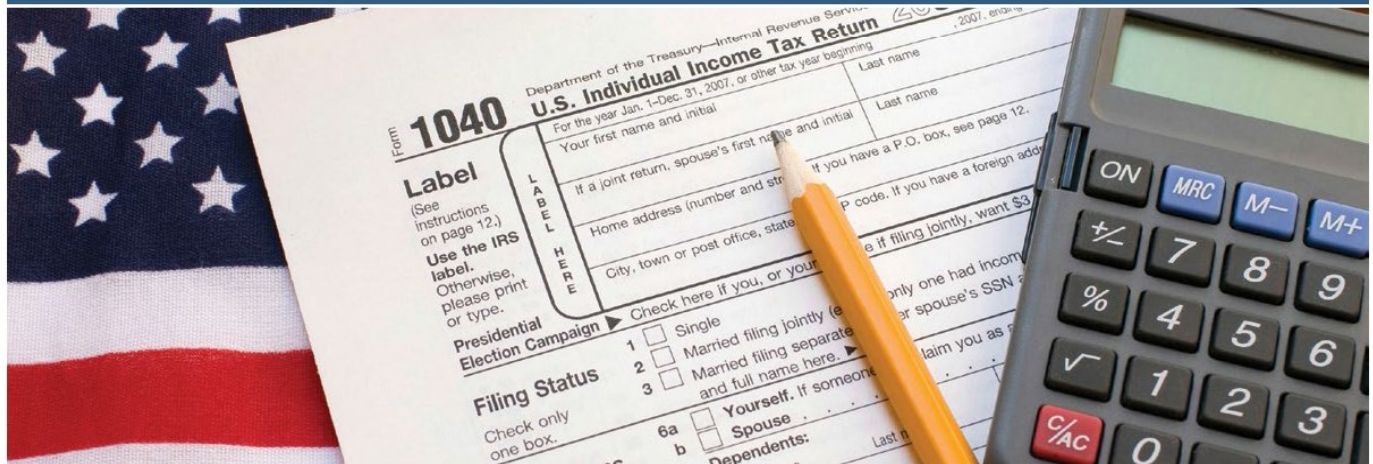
<https://www.research.net/r/132WING>



A couple of comments for the participants:

- The survey takes 15-20 minutes to complete
- The survey can be taken from any computer
- Be open, frank and honest in your answers; it'll make the results more meaningful
- Information you provide is protected by the Inspector General; it will not be released to your commander
- We value the opinions of your spouses and have developed questions specifically for them
- You cannot select both Spouse and Military Member or Civilian, you have to pick one
- This survey will close on 30 May 2015

# TAX SERVICES



**Are you overwhelmed at the thought of doing your taxes?  
Worried about getting them done right?  
Not sure where to begin?**

Military OneSource can help! Military OneSource offers valuable tools and information to ease your tax-time worries with tax consultation and e-filing services provided at no cost to service members and their families.

## **Highlights**

- ✓ **No-cost tax preparation and filing services** for eligible service members and their families to complete and electronically file their federal and up to three state tax returns with the support and experience of tax experts
- ✓ **Specialized support** from a Military OneSource tax counselor, helping service members and their families understand the unique tax requirements related to military personnel, maximize their refund, and complete the proper tax forms
- ✓ **Assistance** with finding additional tax resources available to the military community, such as the Volunteer Income Tax Assistance program
- ✓ **Helpful articles** on the Money Management page, such as "Quick Tips for Using Your Tax Refund," "Filing Taxes When a Service Member Is Deployed," and "Filing Your Taxes Without the Headache"
- ✓ **Financial counseling**, in addition to tax consultation services, is available in person or over the phone, regarding financial issues, such as budgeting, money management and debt consolidation



**Call.** 800-342-9647

**Click.** [MilitaryOneSource.mil](http://MilitaryOneSource.mil)

**Connect.** 24/7



Get started on a stress-free tax season this year. Check out Military OneSource tax services today.



# LEGAL

## Check Your Credit Report Now!

**By Capt. Bret Lucas**

132d Wing / JA



As the 132d Wing makes the transition to RPA's over the coming years, it will be necessary for many members to obtain a higher security clearance for their new AFSC. Poor credit and delinquencies can sink your chances at a higher clearance, but it's not too late to do something about it, and you need to start now.

First, obtain credit reports from the three major credit reporting agencies and look them over for any discrepancies. They can be reached at the following telephone numbers: Equifax: 800-685-1111; Experian: 888-397-3742; TransUnion: 800-888-4213. If you note any discrepancies, contact them directly to report any problems.

Second, do not lie about debt on the security application; they will find out, and that will be much worse than the debt itself.

Third, if you do have debt or credit problems, do not wait until your security application is submitted to start doing something. They want to see that you are working on it and have a pattern of corrective action.

Last, a bankruptcy is not a security clearance death sentence. In some circumstances, it can even be viewed as a positive as it may show that you are taking responsibility for your credit situation and making an attempt to do something about it. (Please do not read this as advice to declare bankruptcy). Conclusion: Don't be afraid to apply for the job you want because you have previously declared bankruptcy.

As always, if you have questions or need advice, please schedule an appointment with the Base Legal Office at (515) 261-8507.

## WHAT'S FOR LUNCH?

Saturday		Sunday	
7-Mar		8-Mar	
1100-1300		1030-1230	
Main Line	Short Line	Main Line	Short Line
Fried Chicken Quarter	Double Bacon Cheese Burger	Shepherd's Pie	Chicken Breast Sandwich
Mash Potatoes w/Gravy	Tater Tots	Parm/Herb Tilapia Fillet	Parsley Buttered Potatoes
Veal Parmesan w/Jefferson Noodles	Peanut Butter Crispy Bar	Mash Potatoes w/Gravy	White Cake w/Frosting/ Strawberries
Zucchini		Corn	
Glazed Carrots		Green Beans	
Garlic Cheddar Biscuit		Garlic Cheddar Biscuit	
Peanut Butter Crispy Bar		White Cake w/Frosting/ Strawberries	

Entrée comes with side, dessert, salad bar and beverage. Non-AGR Enlisted meals are at no cost.

\*Officer/AGR/Civilian meal cost is \$5.55.\*

# SAFETY

## Motorcycle Season is Just Around the Corner

With 1 motorcycle per 18 people, Iowa ranks #3 in the country with the most motorcycles owned per person; over 173,000 total motorcycles in the state. As we progress into the spring and warmer temps, those two-wheeled machines will be entering the Iowa roadways once again. As motorists, we need to be on the lookout and more aware of motorcycles on our roads; giving them the extra space and attention needed. As motorcycle riders, we need to be sure we have our proper safety gear on and make sure we also give plenty of space to other vehicles. For our own safety. As Air Force motorcycle riders, including off-road motorcycle riders, we are required to self-register into the AF MUSTT Program (<https://afsas.af.mil>). This requirement applies whether you intend to register or ride your motorcycle on or off the installation. It applies to all Active, Air National Guard and Air Force Reserve members who operate a motorcycle on or off duty while on Title 10 or Title 32 orders.

### Motorcycle riding gear:

At a *minimum*, when coming on to a military installation, riders need to wear:

DOT approved helmet

ANSI-approved glasses, face shield, or goggles (motorcycle windshield doesn't count for this)

Long-sleeved jacket or shirt

Pants or jeans

Abrasion resistant gloves or mittens

Above the ankle boots

It is *recommended* riders wear heavy duty, abrasion-resistant gear and reflective material when possible. All riders must also have completed a MSF approved rider's course with a refresher done every 5 years. Camp Dodge will be offering an approved rider's course on April 20, and also on June 15, from 1000-1500. Required items are: motorcycle, safety gear, insurance card, military ID, and driver's license.

**For more information or to answer any questions, please contact MSgt. Wade, ISRG Motorcycle Safety Representative, at (515) 261-8377.**

Happy riding!

# ENVIRONMENTAL

## In the year 1920, 90% of all trips in the United States were made by rail.

.....and then we changed our mind.



According to the U.S. DOT, rail is the most energy efficient mode of transport. The US public transit system was once similar to other developed nations. It now is 2/3s of what it was in 1930 and a little over 1/3 of its peak in World War II.

## FITNESS



If you are interested in running Dam To Dam on Saturday, May 30, 2015, members from the 132d are looking for interested individuals to form a training team. This program is designed for new and experienced runners. Training schedules and helpful information will be routinely shared.

For more information please contact MSgt. Anglick at (515) 261-8389. Or email to [janel.anglick@ang.af.mil](mailto:janel.anglick@ang.af.mil).

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## MARCH MADNESS TAG FUN RUN



### 734th RSG Fun Run/Walk 5K & 3K



**March Madness**

**March 25, 2015 / 3:30-5 p.m.**



**Wear your favorite NCAA team colors**



**Start Point: Wellness Center**

**Uniform: Civilian attire or ACU/APFU/ABU/AFPTU**

**POCs: Master Sgt. Robinson ([joseph.d.robinson26.mil@mail.mil](mailto:joseph.d.robinson26.mil@mail.mil)) &/or  
Sgt. 1st Class Koons ([justin.a.koons.mil@mail.mil](mailto:justin.a.koons.mil@mail.mil))**

With special guest appearance by Flint Tropics Star Mr. Jackie Moon

**Open to all members of the Iowa National Guard,  
family members and civilian employees**

Employees must either use authorized physical fitness time or be in an authorized leave status.  
Family members will be required to sign attached waiver to participate.

# AIR FORCE MARATHON

## ANG MAJCOM Challenge Team

Each year the Air National Guard is invited to participate in the MAJCOM Challenge at US Air Force Marathon. Normally, the ANGRC puts together a team of area (DC area) ANG runners to represent the ANG. This year, we would like to put together a team that represents the best marathon and half marathon runners the ANG has to offer. The race will be held on 19 September 2015 at Wright-Patterson AFB, OH.

The MAJCOM Challenge team is made up of 10 Individuals: 3 males and 1 female to run the full marathon, and 4 males and 2 females to run the half marathon. The times for all runners are combined and the team with the fastest time wins the MAJCOM Challenge Trophy.

This year, we would like the ANG to be as competitive as possible. This team needs to be made up of the best runners, no matter their status. We are seeking Officer and Enlisted Drill Status Guardsman (DSG) (which includes Dual Status Technicians) and AGRs that have a passion for running and wish to compete and represent the ANG.

At this time there are no funds available to pay for any expenses for the team. We are working on trying to find a way; however at this time there are no funds. We cannot put members on AT or ST orders, nor can we file a travel voucher for expenses. If you are AGR, you are authorized to be in a Permissive TDY status to run, but that is the only advantage. The team will get a discounted entry price, travel to and from the hotel to the race, free pasta dinner the night before, and discounted hotel rooms.

**If you are interested in running and being a part of the team you will need to submit the following information:**

Name/Rank:

Unit:

AFSC:

Gender:

Race (Full/Half):

Expected Finish Time:

Verification of Time web address/link:

You will need to identify which race you wish to run.

Also, since this is a competitive race, we are seeking those who will be the most competitive.

Please provide a web address/link which shows a finish time for a race that took place sometime within the last year (half or full marathon only). The team will be selected from those who can verify they have run a competitive race around their expected finish times within the past year.

We need to have the team assembled by 15 May 2015.

**Please e-mail your interest and verifiable time web address no later than 1 May 2015 via email to CMSgt. Ed Walden. All additional questions and concerns may also be addressed to CMSgt Walden.**

DSN 612-8177

[edward.walden@ang.af.mil](mailto:edward.walden@ang.af.mil).



# PEOPLE

## Promotions

SMSgt	Augspurger, Sean G.	1-Mar-15
MSgt	Goeldner, Craig D.	1-Mar-15
MSgt	Rivas, Laurence L.	15-Feb-15
TSgt	Harrelson, Andrew T.	1-Mar-15
SSgt	Bennett, Ramsey	15-Feb-15
SSgt	Cam, Anthony	15-Feb-15
SSgt	Kelly, Jonathan D.	1-Mar-15
SSgt	Kirk, David C.	1-Mar-15
SSgt	Lawrence, Adam R.	1-Mar-15
SSgt	Sharp, Joshua	15-Feb-15
SrA	Steeple, Christopher T.	1-Mar-15

### Members that have achieved a 90% or above on their CDC test :

William Austin, Christopher Sprott and  
Justin Coop.

**Congratulations!**

### The following members of the 132d FSS have been awarded the 2014 ANG Annual Force Support Award:

*A1 Special Recognition Team/Program:*

132d FSS

*Personnel FGO Of the Year (ARC):*

Maj. Glen D. Hackley

*Force Support SNCO of the Year (ARC):*

MSgt. Scott M. Moore

*Force Support NCO of the Year (ARC):*

TSgt. Sabrina J. Blake

**Congratulations!**

## Moving In

Capt	Taylor, Kevin L.	NWS	30-Jan-15
TSgt	Hailey, Alan D.	ATKS	15-Feb-15
SSgt	Murphy, Miles J.	CF	4-Feb-15
SrA	Herriott, Jonathan A.	NWS	3-Feb-15
SrA	Welsh, Melissa M.	JA	28-Dec-14
SrA	Wheaton, Christopher	NWS	9-Jan-15
A1C	Gibbs, Chad	IN	7-Feb-15
A1C	Martin, Christopher	NWS	4-Feb-15
AB	Marlowe, Madeline E.	ISRG	5-Feb-15

## Moving On

LtCol	Brady, Timothy B.	CES
1st Lt	Jones, Durwood	STFLT
SMSgt	Ryan, William J.	JFHQ
SrA	Noftsgger, Matthew F.	TRNS FLT
SrA	Smart, Dustin M.	TRNS FLT
A1C	Ferrell, Jennifer L.	MDG



Lt. Col. Timothy B. Brady



SMSgt. William J. Ryan



# CEREMONY AND EVENT SCHEDULE

## Saturday, 7 March

SFS Assumption of Command - 1300, Bldg. 300

Promotion: MSgt. Augspurger - 1345, Bldg. 300

ISRG Activation Ceremony - 1500, Fire House (West Hangar)

## Sunday, 8 March

Retirement: Lt. Col. Brady - 1400, DFAC

Promotion: TSgt. Rivas - 1500, Bldg. 300



# CONGRATULATIONS!

## FAMILY READINESS

# SAVE THE DATE

**What:** 2015 Adjutant General's Annual Family Readiness Workshop: *Staying On Track*

**Who:** Families, Service Members, Volunteers and Youth

**When:** April 18-19, 2015

**Where:** To Be Determined

*Strong Bonds*

*Youth Resilience*

*Adult Resilience*

*Family Readiness  
Volunteer Training*

Be prepared to select your "Track" when you register. Registration Forms and information to come out soon.

# TRAINING TIDBIT

## Exercise: The Little Brown Book

Reference AFI 36-2618, The Enlisted Force Structure, *"The Little Brown Book"*. Every Airman (NCOs included) will have a copy of this instruction. If you do not have a copy, please let your supervisor know.

Use the *"The Little Brown Book"* to find the answers.

Q1: What three requirements should enlisted maintain at the highest level?

A: duties, behavior, dress

B: technically, physically, mentally

C: bearing, wingman, respect

Q2: What are the enlisted force structure tiers?

A: Airman, Junior, Senior

B: Junior Enlisted Airman, NCO, SNCO

C: Airman, NCO, Officer

Q3: What does Airmen taking care of other fellow Airmen signify?

Answers: b, d, Wingman

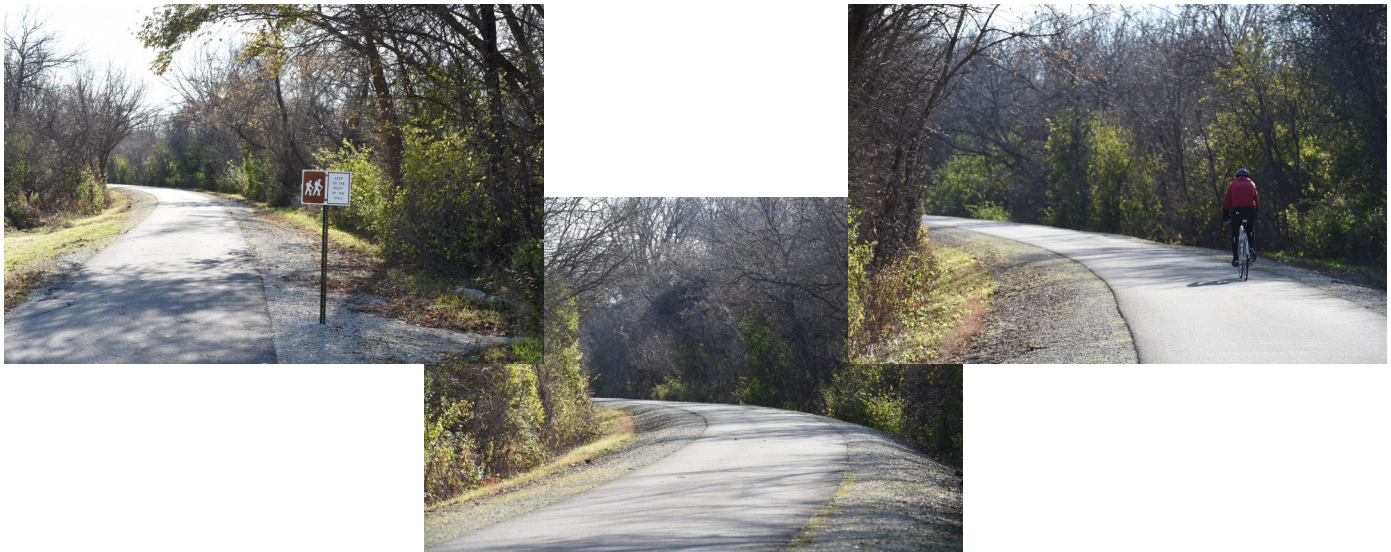
# FRINK CREEK CLEAN UP

## Volunteer Sign Up

The Frink Creek Clean Up is fast approaching and the Environmental Management Office is hearing that there is a lot of interest in this event. If you wish to volunteer for this great opportunity to give back to our community, please follow the link below and click "Respond to this Survey" to sign up:

<https://eis.ang.af.mil/func/VEMO/desmoines/Lists/Frink%20Creek%20Clean%20Up/overview.aspx>

**Please contact Ms. Shannan Garretson at (515) 261-8761 or Mr. John Gaich at (515) 261-8760 with any additional questions.**



# RECRUITING

## The Recruiting Office Has Moved!

The Recruiting Office has officially moved to their offsite Recruiting Operation Center (storefront) located at: 7205 Vista Drive Suite 100, West Des Moines, Iowa ([map](#))

Due to the location, their phone numbers have changed. Listed below are the new phone numbers:

**MSgt Paul Havran: (515) 412-1907**

**TSgt Sabrina Blake: (515) 412-1908**

**TSgt Josh Rousseau: (515) 412-1909**

**New Production Recruiter: (515) 412-1910**

**FAX: (515) 412-1911**

## MILITARY YOUTH OPPORTUNITIES

### *Iowa summer camps:*

#### **4-H Air Force Leadership Adventure Camp: 27-28 June 2015 in Madrid, Iowa**

Campers at the Iowa 4-H Air Force Leadership Adventure camp will have opportunities to learn and practice citizenship and leadership skills through adventure and challenge programs, small-group sessions, and special programs. Activities designed to strengthen campers' teamwork, cooperation, and communication skills will prepare them to work with peers to make a difference in their home communities. Activities will provide an Extreme Leadership Experience from the "Youth Leadership: A Guide to Understanding Leadership Development in Adolescents" curriculum that focuses on 5 Dimensions of Leadership: Leadership Information, Leadership Attitudes, Communication Skills, Decision Making, and Stress Management. Typical camping experiences: cabin meetings, campfires, meals, and games which allow time to make new friends and get to know other military youth who have similar backgrounds and face similar challenges.

Age of youth participants: 12-18

Hours of Camp: 10:00 AM June 27 to 2:00 PM June 28

**Please contact Jacki Luckstead ([luckstea@iastate.edu](mailto:luckstea@iastate.edu)) for additional information and/or questions.**

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### *National summer camps (please follow the links below for more information):*

**[Teen Aviation Camp](#)**: 6-11 June 2015 at the United States Air Force Academy, Colorado

**[Teen Leadership Camp](#)**: 13-17 July 2015 in San Antonio, Texas

**[Space Camp](#)**: 26-31 July 2015 at the US Space and Rocket Center, Huntsville, Alabama

Click [here](#) for the Summer Camp Nomination/Registration form.

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### *2015 Air Force Reserve / Air National Guard Youth of the Year:*

**[Youth of the Year](#)**: 23-26 June 2015 in San Antonio, Texas

Click [here](#) for the ANG-AFR Youth of the Year application.

# EDUCATION

## **Introduction to Culture Class (CCAF credits included):**

Enrollment begins on 3 March 2015 for our next free online CCAF course, Introduction to Culture Term 15BF. The course begins 26 March 15, providing 3 semester hours in Social Science or Program Elective and is open to all enlisted members who are enrolled in CCAF. Prospective students are encouraged to view the FAQs and enrollment directions located on our website: <http://culture.af.mil> for further information.

JAMES W. HOTALING, CMSgt, USAF  
Command Chief Master Sergeant  
Air National Guard

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***Scholarship Opportunities for Military Youth and Spouses (please follow the links below for more information):***

[ThanksUSA Scholarship Program](#)

[Veterans United Foundation](#)

[AMVETS National Scholarships](#)

[Scholarships for Military Children Program](#): These scholarships award anywhere from \$1,000.00 - \$4,000.00! The application process is also pretty straightforward.

[Pat Tillman Foundation - Become a Scholar](#)

[National Military Family Association - Scholarships for Spouses](#)

[Military OneSource - My Career Advancement Accounts](#): For spouses of active-duty members in the paygrades of E-1 to E-5, W-1, W-2, O-1 and O-2, providing up to \$4,000 (at an annual cap of \$2,000) to be used for education, training and testing in hundreds of occupations. It can't be used for general studies or for the pursuit of a bachelor's or graduate degree. **For more information call a career counselor at (800) 342-9647.**

[Air Force Aid Society Education Grants](#): Deadline March 13. Needs-based grants of at least \$2,000 to full-time college undergraduates who are dependent children of active-duty, retired or deceased Air Force members, and spouses of active-duty Air Force members, and surviving spouses of deceased Air Force members.

## **List pulled from the following resources:**

Russell, Heidi Lynn. "Scholarship Options for Your Kids." Guard Experience Volume 11 Issue 4 pg. 53

<http://www.ourmilitary.mil/education-and-scholarships> List of over 15 scholarship opportunities

# HOST FAMILY OPPORTUNITY

Want to be a host family to a Kosovo Student  
for the academic year 2015-2016?

Find out how to apply [here](#).





## The Kaplan University/American Freedom Foundation Military Family Scholarship Program

The mission of the American Freedom Foundation (AFF) is to honor the men and women of our armed forces and to raise awareness for their service and sacrifice. In that proud spirit, Kaplan University and the AFF joined forces to offer scholarships designed to support our military and veteran families.

- ▶ The program will award up to 900 partial scholarships, each covering more than half the cost of an undergraduate degree at Kaplan University.\* To apply, partial award applicants must have a 3.0 grade point average (GPA) in their most recent program of study (high school or college).
- ▶ For every 50 partial scholarships awarded, one recipient will be awarded a full scholarship, covering all tuition and fees to complete his or her degree of study.
- ▶ To be considered for the full award, a 3.90 GPA must be achieved in the first term of study at Kaplan University.

Applicants must be a current or surviving spouse or a dependent child of a current or veteran U.S. military servicemember.

***"For your service and sacrifice  
on behalf of our nation"***

—Sergeant Major of the Army (Retired) Jack L. Tilley,  
Cofounder, Chairman, and Chief Executive Officer of the  
American Freedom Foundation

\* Scholarship applications will be accepted through October 30, 2015, or until 900 awards have been granted; whichever arrives sooner. Scholarship recipients must start classes within 60 days of notification. Current Kaplan University students are not eligible. Scholarship savings based on partial scholarship award that reduces undergraduate tuition to \$150.00 per credit, which equals a savings of 54% for spouses and 59% for dependents on Kaplan University's standard tuition for undergraduate degree programs (\$334 for spouses/\$371 for dependents). Savings for BS in Nursing program differ. Scholarship not available for the AS in Nursing program. Reduced tuition rate is awarded on a per-term basis provided the student maintains continuing eligibility requirements. Additional terms and conditions apply. Scholarship awards and eligibility requirements are subject to change. Scholarship cannot be used in conjunction with any other Kaplan University discount (including tuition rates for members of the military and veterans), voucher, grant, or scholarship.

For AFF scholarship requirements and application, visit [scholarsapply.org/aff](http://scholarsapply.org/aff) or call Mark @ (515) 727-2100.



# JOB OPENINGS

## **154th WG DSG Public Affairs Officer Vacancy:**

Closing Date: 16 March 2015

Minimum Acceptable Rank: N/A - Commissioning Opportunity

Maximum Acceptable Rank: Major (04)

Position Title: Public Affairs Officer AFSC: 35P3

Advertising Supervisor: Col Duke A. Pirak, 154 WG/CV

Unit/Duty Location: Headquarters, 154TH Wing, Joint Base Pearl Harbor - Hickam, Hawaii

**Please contact the 154th Wing, Public Affairs with any additional questions.**

**(808) 448-8117, Opt 1**

[154wg.pa@us.af.mil](mailto:154wg.pa@us.af.mil)



## **124<sup>th</sup> ATKS UPT/URT Application**



### **To apply, applicant must meet the following minimum requirements:**

1. Four year college degree (Bachelors) *By May 30th 2015*
2. GPA of at least 2.1
3. AFOQT scores of: Pilot - 25, Navigator - 10, Academic Aptitude – No Minimum, Verbal - 15, Quantitative - 10
4. Test of Basic Aviation Skills (TBAS) results
5. Enter flying training before (32 years of age if currently in military, 30 years of age non-prior service)
6. Physically able to pass the Flying Class 1 physical
7. United States Citizen
8. Capable of obtaining & maintaining a Top Secret security clearance (primarily clean criminal record, financial record driving record, no substance abuse, etc.)
9. Selectee will be required to attend training for AFSC 18X or 11U

### **Pilot Training application must consist of:**

1. Cover letter
2. Resume consisting of a chronological statement of military/civilian experience & education
3. Transcripts of all college work
4. Minimum of 3 letters of recommendation
5. AFOQT test scores
6. Must complete Pre-Screening Questionnaire
7. Test of Basic Aviation Skills (TBAS) results

### **Timeline:**

\*URT application due into the 124th Attack Squadron no later than Friday April 3, 2015

\*The most qualified applicants will be eligible for an interview.

\*Interview letters will be mailed out on April 15th, 2015

\*The URT interview board will be held on May 2 and 3, 2015

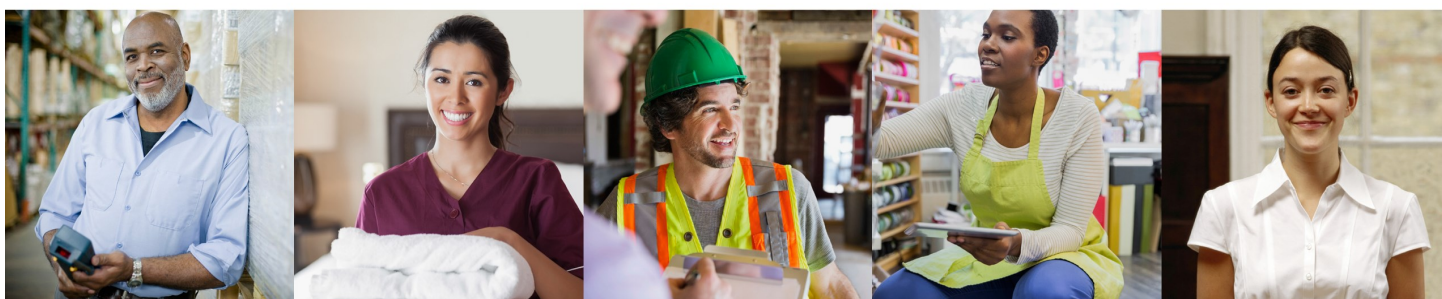


Please scan your complete application and email it to TSgt Nicholas Rohmiller at [nicholas.rohmiller@ang.af.mil](mailto:nicholas.rohmiller@ang.af.mil)  
Contact Lt Col Travis Crawmer at [travis.crawmer@ang.af.mil](mailto:travis.crawmer@ang.af.mil) with questions.



# See Yourself Saving with *myRA*

**NOW YOU CAN START SAVING FOR RETIREMENT WITH A NEW ACCOUNT FROM THE U.S. DEPARTMENT OF THE TREASURY**



## **Wish you were saving for retirement but don't know where to start?**

Get to know *myRA*<sup>SM</sup> (*my* Retirement Account), a simple, safe and affordable way to take more control of your future and start saving. Developed by the U.S. Treasury.

## **Designed For You**

*myRA* could be a good option if you're a wage earner and don't have access to a retirement savings plan through your job. It's a type of Roth IRA\* – a popular retirement savings tool – that has been specifically designed by the U.S. Treasury to remove barriers, like fees and minimum initial contributions, that keep people from saving.

- Currently available through participating employers
- Generally available to anyone who earns an annual income of less than \$129,000 for individuals and \$191,000 for married couples filing jointly
- You decide how much you want to save – as little as a few dollars a month up to \$5,500 per year\*
- Money is directly deposited into your *myRA* every paycheck, making saving automatic
- Manage your account online to track your savings

[myRA.treasury.gov](https://myRA.treasury.gov)



## Saving Is Now Easier Than Ever

What does it mean to be simple, safe and affordable? In a nutshell, it means *myRA* is easy to set up, has no costs or fees for you, and the investment is backed by the U.S. Treasury.



### Simple

- Contribute automatically every payday
- If you change jobs, the account stays with you
- Withdraw the money you put into your account at any time without paying tax and penalty
- Withdraw interest you earn without paying tax and penalty under certain conditions\*\*



### Safe

- *myRA* will not go down in value
- The investment is backed by the U.S. Treasury
- Your information is private and secure



### Affordable

- It costs you nothing to open an account
- You pay no fees for maintenance of the account
- You contribute as much as you choose every payday (\$2, \$20, \$200 – whatever fits your budget!)\*
- Enjoy the tax advantages this type of investment brings\*

## Become a Saver Today. It's Easy.

*myRA* makes it easy to sign up and start saving. You can sign up today at no cost – it takes only minutes. There are three simple steps:

- 1 Open your *myRA* account at [myRA.treasury.gov](http://myRA.treasury.gov)
- 2 Print and give your direct deposit authorization form to your employer
- 3 Watch your savings grow – your contributions will be made automatically each payday

Have these items ready when you open an account:

- Social Security number
- Driver's license or state ID
- Home address
- The name, birthday and address of your beneficiary (the person you choose to inherit your account)

Why wait? You can begin taking more control of your future today.

## For More Information

Visit [myRA.treasury.gov](http://myRA.treasury.gov) to learn more.

\*Annual and lifetime contribution limits and annual earned income limits apply, as do conditions for tax-free withdrawal of interest. To learn about key features of a Roth IRA and for other requirements and details, see [myRA.treasury.gov](http://myRA.treasury.gov).

\*\*Withdraw interest earned without tax and penalty five years after your first contribution if you are over age 59 1/2 or meet certain other conditions, such as using the funds for the purchase of your first home.



U.S. Department of the Treasury



## AB - TSgt WE WANT YOU!!

Do you have questions about \_\_\_\_\_ and want to make a connection with others that may have the same questions? Want to get involved in a base organization and make a difference?



### Enlisted Advisory Council

Come see what we are about

For more information, contact TSgt Granahan at 261-8253

1st meeting on Sunday, 8 March 2015 at 1330 in the ISRG CC  
Conference Room

# 132D WING GOLF

## **JESTER PARK GOLF OUTING**

Date: 06/19/2015, Time: 1400 Shotgun Start

Showtime: 1300

Format: 4-Person Best Shot

**18 Holes and cart: 40.00 Per Person**

**If interested send your names to the contact  
info below.**

**Prizes will be awarded for Longest  
Putt, Longest Drive, and Closest to the  
Pin for this outing at July UTA**

**Due to the possible size of this event  
all money must be paid in advance by  
May 3rd to guarantee your teams slot**

*Jay Sebben—Phone: 515-261-8367, Email: jay.sebben@ang.af.mil*

*Jeff Versteegh — Phone: 515-261-8341, Email : jeffrey.versteegh@ang.af.mil*

*Warren Page — Phone: 515-261-8320 , Cell: 515-314-4441, Email:  
warren.page@ang.af.mil, warrenpage@wellsfargo.com*